

AMENDMENT TO H.R. 7
OFFERED BY MR. CUMMINGS OF MARYLAND

After section 1718 of the bill, insert the following
(and conform the table of contents accordingly):

1 **SEC. 1719. LOCAL HIRING.**

2 Section 112 (as amended by this Act) is further
3 amended by adding at the end the following:

4 “(i) LOCAL HIRING.—

5 “(1) IN GENERAL.—The Secretary shall estab-
6 lish standards under which a covered contract may
7 contain requirements for the employment of individ-
8 uals, including low-income individuals, residing in or
9 adjacent to any of the areas in which the construc-
10 tion work under the contract is to be performed, if—

11 “(A) all or part of the construction work
12 performed under the contract will occur in an
13 area designated by the Secretary as an area of
14 high unemployment, using data reported by the
15 Department of Labor;

16 “(B) the estimated cost of the project re-
17 lated to the contract is—

18 “(i) greater than \$25,000,000; or

1 “(ii) \$25,000,000 or less and the enti-
2 ty carrying out the contract enters into a
3 programmatic agreement with the Sec-
4 retary; and

5 “(C) there is no requirement to hire indi-
6 viduals who do not have the necessary skills to
7 perform work in an applicable craft or trade,
8 except that such individuals may be hired if the
9 contractor hiring the individuals submits ade-
10 quate assurances that, for each craft or trade
11 classification of worker that the contractor in-
12 tends to employ, the contractor participates in
13 a registered apprenticeship program.

14 “(2) REQUIREMENTS.—The Secretary shall en-
15 sure that standards established under paragraph
16 (1)—

17 “(A) are reasonable in scope and applica-
18 tion;

19 “(B) do not compromise the quality of a
20 construction project;

21 “(C) do not unreasonably delay the com-
22 pletion of a construction project; and

23 “(D) do not unreasonably increase the cost
24 of a construction project.

1 “(3) DEFINITIONS.—In this subsection, the fol-
2 lowing definitions apply:

3 “(A) COVERED CONTRACT.—The term
4 ‘covered contract’ means a contract for con-
5 struction that uses funds made available under
6 this title or chapter 53 of title 49.

7 “(B) LOW-INCOME INDIVIDUAL.—The
8 term ‘low-income individual’ means an indi-
9 vidual who—

10 “(i) is low-income;

11 “(ii) resides in a low-income census
12 tract;

13 “(iii) is a displaced homemaker; or

14 “(iv) is a member of a targeted group
15 (within the meaning given such term in
16 section 51(d) of the Internal Revenue Code
17 of 1986).

18 “(C) REGISTERED APPRENTICESHIP PRO-
19 GRAM.—

20 “(i) IN GENERAL.—The term ‘reg-
21 istered apprenticeship program’ means an
22 apprenticeship program registered with the
23 Office of Apprenticeship of the Depart-
24 ment of Labor, or with a State apprentice-
25 ship agency recognized by that Office of

1 Apprenticeship, for purposes of regulation
2 of apprenticeship programs pursuant to
3 Federal law.

4 “(ii) EXCLUSIONS.—The term “reg-
5 istered apprenticeship program” does not
6 include any program that maintains provi-
7 sional registration status.

8 “(4) REGULATIONS.—Not later than 1 year
9 after the date of enactment of this Act, the Sec-
10 retary shall issue regulations to implement this sub-
11 section.”.

